

***CIMC Condor Connection  
May 2018 - Volume V, No. 1***

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**CALIFORNIA INDIAN MANPOWER CONSORTIUM, INC.**



*The CIMC Movement: Creating Positive Change  
for Native Communities*

***CIMC reached Milestone of 40 Years of Service to Indian Country***



On February 1, 2018, CIMC marked 40 years of providing quality service to Indian Country. In addition to other services, CIMC has provided workforce development services to more than 70,000 individuals, have served approximately 36,000 meals to nearly 900+ elders annually since 1991, have provided emergency (CSBG) services to more than 25,000 families and individuals since 1993, and trained 500+ Native entrepreneurs. During these past four decades, CIMC has clearly demonstrated its commitment to creating positive change for Native communities.

***CIMC Awarded Project Innovation Grant by The NBCUniversal Foundation to host "Hack the Rez" Coding Boot Camp for Native Youth***

The [NBCUniversal Foundation](#) has been awarded a \$25,000 Project Innovation grant which will allow CIMC to host "Hack the Rez," a seven-day coding boot camp for Native youth. The boot camp will be held on the Pala Reservation and is co-hosted by the CIMC Escondido Field Office and the CIMC Career Pathways for Youth Program. Training is open to youth (16 years and up); students who complete the training will receive a website developer vocational certificate, a Mac laptop computer, and be placed in a paid work experience position to practice new skills. Training dates are June 25 - July 3, 2018.



**BECOME A WEBSITE DEVELOPER IN 7 DAYS!**

**"HACK THE REZ"**

**CODING BOOT CAMP**

**JUNE 25-30 & JULY 2-3, 2018**  
8:00 am – 4:30 pm  
~ Breakfast, Lunch & Snacks Provided ~  
**OLD PALA TRIBAL ADMINISTRATION BUILDING**  
~ Transportation Available ~

**Learn HTML, JavaScript and CSS**  
Complete training and receive a **Vocational Certificate, a Mac Laptop and be placed in a Paid Work Experience position to practice your new skills!**

**Open to Native American Youth (16 Years & Up)**

For information and to register, contact:  
**CIMC** California Indian Manpower Consortium, Inc.  
Escondido Field Office / Career Pathways for Youth Program  
(760) 742-0586 / (760) 891-3576

Supported by a grant provided by The NBCUniversal Foundation

*The CIMC Movement: Creating Positive Change for Native Communities*

***CIMC Participant Recognized as "Outstanding" at National Native Employment Conference***

CIMC had the opportunity to participate in honoring Ms. Tessa Smith as one of four Outstanding Participants at the 39th National Indian and Native American Employment / Public Law 102-477 Training Conference held in Marksville, Louisiana, April 8-13, 2018. Ms. Smith, a member of the Pala Band of Mission Indians, was accompanied by Ms. Christina Arzate from the CIMC Escondido Field Office. Ms. Arzate nominated her for this prestigious award in recognition of her remarkable progress as a participant of the CIMC Workforce Development Program, under the federal Workforce Innovation and Opportunity Act.



***CIMC Executive Director Re-Elected as Treasurer of the National Native Employment Conference***



Ms. Lorenda T. Sanchez, CIMC Executive Director, was re-elected as the Treasurer for the [National Indian and Native American Employment / Public Law 102-477 Training Conference](#). Elections were held on April 11, 2018 in Marksville, Louisiana. Ms. Sanchez also presented workshops for new Indian and Native American Workforce Innovation and Opportunity Act grantees at this annual training event.

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***CIMC Staff Members Recognized for Contributions to Success of National Native Employment Conference***



CIMC staff members were recognized for contributions to the success of the [39th National Indian and Native American Employment / Public Law 102-477 Training Conference](#), held April 8-13, 2018 in Marksville, Louisiana. Left to Right: Jaynee Peters, Volunteer; Carol Jennings, Executive Secretary; Teresa Marie Willson, Executive Assistant; Elizabeth Fernandez, Administrative Support Assistant and Rachel Van Koughnet, Administrative Secretary.

***CIMC Staff Member Received Master's Degree with Outstanding Recognition***



Ms. **Tara-Dawn Andrade**, CIMC MIS Policy Performance Specialist, recently received a Master's Degree in Education, with an emphasis on organizational management from the University of the Pacific Gladys L. Benerd School of Education. In addition, the University presented Ms. Andrade with an Outstanding Organizational Innovator Award.

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***CIMC Caregiver Training Update***

The CIMC Elders Program hosted [Caregiver Training](#) sessions on January 25-28, 2018 at the Chukchansi Gold Resort and Casino in Coarsegold, California and on April 19-23, 2018 at the Gold Country Casino and Resort in Oroville, California. Students learned the skills needed to be respite care providers. Photo of students at the Oroville session:



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*CIMC Native Entrepreneur Training Program Update*



The final session 2018 series of [CIMC Native Entrepreneur Training Program](#) was held at the Thunder Valley Casino Resort on April 24-25, 2018. Twenty-four students completed the course and received Certificates of Completion.

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***CIMC Member News***

***Trickster Art Gallery named Best Gallery or Museum in Illinois***



The [Trickster Art Gallery](#) (CIMC Member) in Schaumburg, Illinois won the distinction of Best Gallery Or Museum In Illinois, 2018 and one of American Art Awards 25 Best American Galleries / Museums, 2018. Each year the American Art Awards (AAA) board selects the 25 Best Galleries And Museums In America. The AAA board chooses only one museum or gallery per state per year. Their selections are based on years established, industry reputation, online buzz, location, size, socially relevant exhibits, motivational and educational programs, represented artists as well as artist, client and visitor references.

The Trickster Art Gallery was established in 2005 to create a unique contemporary view of Native arts, cultural education and awareness. Today the Trickster Art Gallery is the only Native American owned and operated arts institution in the State of Illinois and is dedicated to providing space for first-voice multi-cultural arts, veterans and social justice issues related to these areas. The Gallery features contemporary Native art and augments exhibits with featured speakers, panel discussions, school tours and educator workshops.

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### ***New Employees at CIMC***

CIMC welcomes **Lamar "Bear" Alexander** as the Workforce Development Coordinator III at the Ukiah Field Office. He is an enrolled member of the Muscogee (Creek) Nation from Okmulgee, OK. Bear spent most of his childhood in Oklahoma and then moved to Houston, Texas where he went to Jr/Sr high school. Initially working for US Army Corp of Engineers which relocated him to California in 1995. In 1997, Bear began working with the California Native Communities through the Mathematics Science Achievement Program (MESA) through the American Indian Education Center in Auberry, CA. He has



worked with CIMC Youth Opportunity Program, OVCDC Tribal TANF, various tribal programs/Tribes in mental/behavioral health, substance abuse, EPA/housing, and ICWA, along with doing a lot of volunteer work. Bear is very involved in Native culture through ceremony and traditional art, often feeling as if he is living in two worlds. He is proud to be bringing up his two young children in his traditional ways. Some of his interests/hobbies are playing softball - both slow and fast pitch, hunting/fishing, and gathering of traditional medicines.

CIMC welcomes **Amanda I. Carrillo** as the Central Office Receptionist. Amanda is an enrolled member of the Hopland Band of Pomo Indians on her father's side. Her mother's side is from the Sherwood Valley Rancheria. After graduating from Sacramento High School, Amanda attended Mendocino College. Her previous experience includes seasonal employment with the California State Franchise Tax Board. Amanda's long-term goal is to obtain a degree in Nutrition/Plant Science and eventually teach the Native community about the importance of nutrition and healing through natural remedies. She loves attending church and spending time outdoors with her children, which includes going to farmers markets, pow-wows, walking, hiking, exploring nature, ocean camping, swimming and going to the gym. Her absolute favorite hobby is extreme couponing and teaching people how to save money. Amanda is thankful for multiple CIMC programs that serve the Native community with many available opportunities.



### CIMC STAFFING CHANGES

**Alina Barajas** is now in the MIS Technician position in the MIS Department.

**David Karr** moved to the Workforce Development Coordinator II position at the CIMC Central Office.

**Jennifer Trujillo** is the CPY Youth Coordinator at the CIMC Escondido Field Office.

### **UPCOMING CIMC MEETINGS / EVENTS**

May 19, 2018: 9:00 am - [CIMC Redding Geographic Service Area Meeting](#) - Diamond Mountain Casino & Hotel, 900 Skyline Road, Susanville, CA

May 31, 2018: 6:00 pm - [CIMC Escondido Geographic Service Area Meeting](#) - Pala Band of Mission Indians Tribal Administration Building, 12196 Pala Mission Road, Pala, CA

June 23, 2018: 10:00 am - [CIMC Eastern Sierra Geographic Service Area Meeting](#) - Toiyabe Indian Health Project, Inc. Conference Room, 250 See Vee Lane, Bishop, CA

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